

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157

FY22 Salary Schedule

Teacher - 3%

Step	Lane I BA	Lane II BA +15	Lane III MA	Lane IV MA+15	Lane V MA+30
0	\$ 40,800	\$ 41,000	\$ 43,000	\$ 44,000	\$ 44,500
1	\$ 41,200	\$ 42,230	\$ 44,290	\$ 44,805	\$ 45,320
2	\$ 42,848	\$ 43,920	\$ 46,062	\$ 46,598	\$ 47,133
3	\$ 44,562	\$ 45,676	\$ 47,905	\$ 48,462	\$ 49,019
4	\$ 45,676	\$ 47,348	\$ 49,511	\$ 49,910	\$ 50,467
5	\$ 47,437	\$ 49,019	\$ 50,997	\$ 51,211	\$ 51,915
6	\$ 48,551	\$ 50,946	\$ 52,006	\$ 52,437	\$ 53,363
7	\$ 50,791	\$ 51,807	\$ 53,343	\$ 53,662	\$ 56,086
8	\$ 51,807	\$ 52,918	\$ 54,680	\$ 54,887	\$ 57,287
9	\$ 52,818	\$ 54,032	\$ 56,032	\$ 57,601	\$ 58,488
10	\$ 53,475	\$ 55,313	\$ 58,231	\$ 59,173	\$ 59,658
11	\$ 55,042	\$ 57,452	\$ 59,129	\$ 60,510	\$ 61,244
12	\$ 55,988	\$ 57,931	\$ 60,189	\$ 61,847	\$ 64,303
13	\$ 57,214	\$ 59,057	\$ 61,749	\$ 63,072	\$ 65,589
14	\$ 58,439	\$ 60,189	\$ 63,436	\$ 64,615	\$ 66,943
15	\$ 59,081	\$ 61,415	\$ 65,055	\$ 65,729	\$ 68,282
16	\$ 60,195	\$ 62,833	\$ 66,680	\$ 67,178	\$ 70,186
17	\$ 61,309	\$ 64,170	\$ 68,480	\$ 68,626	\$ 72,044
18	\$ -	\$ 66,320	\$ 70,240	\$ 70,775	\$ 73,485
19	\$ -	\$ 68,480	\$ 71,818	\$ 72,238	\$ 74,955
20	\$ -	\$ 70,158	\$ 73,495	\$ 73,700	\$ 76,454
21	\$ -	\$ 71,631	\$ 74,772	\$ 75,163	\$ 78,541
22	\$ -	\$ 73,135	\$ 75,828	\$ 76,626	\$ 79,989
23	\$ -	\$ 74,671	\$ 77,115	\$ 77,315	\$ 81,382
24	\$ -	\$ 76,239	\$ 78,340	\$ 78,764	\$ 82,997
25	\$ -	\$ 77,840	\$ 79,566	\$ 80,212	\$ 84,657
26	\$ -	\$ 79,475	\$ 82,758	\$ 83,699	\$ 86,350
27	\$ -	\$ 81,144	\$ 84,986	\$ 85,147	\$ 88,077
28	\$ -	\$ -	\$ 86,434	\$ 86,595	\$ 89,838
29	\$ -	\$ -	\$ 88,459	\$ 88,924	\$ 91,635
30	\$ -	\$ -	\$ -	\$ 89,492	\$ 93,468

*Salary schedule is static for the school year. Teachers do not move lanes during the school year. In order to move lanes for the following year, transcripts must be provided by August 15th. Lanes and steps are provided for the purposes of placing new teachers on the schedule. As agreed in negotiations, every teacher will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any teacher be provided a step that is greater or less than a 3% increase from their FY20-21 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY23 Salary Schedule
 Teacher - 3%

Step	Lane I BA	Lane II BA +15	Lane III MA	Lane IV MA+15	Lane V MA+30
0	\$ 41,412	\$ 41,615	\$ 43,645	\$ 44,660	\$ 45,168
1	\$ 42,024	\$ 42,230	\$ 44,290	\$ 45,320	\$ 45,835
2	\$ 42,436	\$ 43,497	\$ 45,619	\$ 46,150	\$ 46,680
3	\$ 44,134	\$ 45,237	\$ 47,444	\$ 47,996	\$ 48,547
4	\$ 45,899	\$ 47,047	\$ 49,342	\$ 49,915	\$ 50,489
5	\$ 47,047	\$ 48,768	\$ 50,996	\$ 51,407	\$ 51,981
6	\$ 48,860	\$ 50,489	\$ 52,527	\$ 52,747	\$ 53,473
7	\$ 50,007	\$ 52,474	\$ 53,567	\$ 54,010	\$ 54,964
8	\$ 52,315	\$ 53,361	\$ 54,944	\$ 55,272	\$ 57,769
9	\$ 53,361	\$ 54,505	\$ 56,321	\$ 56,534	\$ 59,006
10	\$ 54,402	\$ 55,653	\$ 57,712	\$ 59,329	\$ 60,243
11	\$ 55,079	\$ 56,972	\$ 59,978	\$ 60,948	\$ 61,447
12	\$ 56,694	\$ 59,176	\$ 60,902	\$ 62,325	\$ 63,081
13	\$ 57,668	\$ 59,669	\$ 61,995	\$ 63,702	\$ 66,232
14	\$ 58,930	\$ 60,829	\$ 63,601	\$ 64,964	\$ 67,557
15	\$ 60,192	\$ 61,995	\$ 65,339	\$ 66,554	\$ 68,951
16	\$ 60,853	\$ 63,257	\$ 67,007	\$ 67,701	\$ 70,330
17	\$ 62,001	\$ 64,718	\$ 68,680	\$ 69,193	\$ 72,291
18	\$ -	\$ 66,095	\$ 70,534	\$ 70,685	\$ 74,205
19	\$ -	\$ 68,309	\$ 72,347	\$ 72,898	\$ 75,690
20	\$ -	\$ 70,534	\$ 73,972	\$ 74,405	\$ 77,203
21	\$ -	\$ 72,262	\$ 75,700	\$ 75,911	\$ 78,748
22	\$ -	\$ 73,780	\$ 77,015	\$ 77,418	\$ 80,897
23	\$ -	\$ 75,329	\$ 78,103	\$ 78,925	\$ 82,389
24	\$ -	\$ 76,911	\$ 79,428	\$ 79,635	\$ 83,823
25	\$ -	\$ 78,526	\$ 80,691	\$ 81,127	\$ 85,487
26	\$ -	\$ 80,175	\$ 81,953	\$ 82,618	\$ 87,197
27	\$ -	\$ 81,859	\$ 85,240	\$ 86,210	\$ 88,941
28	\$ -	\$ 83,578	\$ 87,535	\$ 87,702	\$ 90,719
29	\$ -	\$ -	\$ 89,027	\$ 89,193	\$ 92,534
30	\$ -	\$ -	\$ -	\$ 91,592	\$ 94,384

*Salary schedule is static for the school year. Teachers do not move lanes during the school year. In order to move lanes for the following year, transcripts must be provided by August 15th. Lanes and steps are provided for the purposes of placing new teachers on the schedule. As agreed in negotiations, every teacher will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any teacher be provided a step that is greater or less than a 3% increase from their FY21-22 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY24 Salary Schedule
 Teacher - 3%

Step	Lane I BA	Lane II BA +15	Lane III MA	Lane IV MA+15	Lane V MA+30
0	\$ 42,034	\$ 42,240	\$ 44,300	\$ 45,330	\$ 45,846
1	\$ 42,655	\$ 42,864	\$ 44,955	\$ 46,000	\$ 46,524
2	\$ 43,285	\$ 43,497	\$ 45,619	\$ 46,680	\$ 47,211
3	\$ 43,710	\$ 44,802	\$ 46,988	\$ 47,535	\$ 48,081
4	\$ 45,459	\$ 46,595	\$ 48,868	\$ 49,436	\$ 50,004
5	\$ 47,276	\$ 48,459	\$ 50,823	\$ 51,413	\$ 52,004
6	\$ 48,459	\$ 50,232	\$ 52,526	\$ 52,950	\$ 53,541
7	\$ 50,326	\$ 52,004	\$ 54,103	\$ 54,330	\$ 55,078
8	\$ 51,508	\$ 54,049	\$ 55,175	\$ 55,631	\$ 56,613
9	\$ 53,885	\$ 54,962	\$ 56,593	\$ 56,931	\$ 59,503
10	\$ 54,962	\$ 56,141	\$ 58,011	\$ 58,231	\$ 60,777
11	\$ 56,035	\$ 57,323	\$ 59,444	\$ 61,109	\$ 62,051
12	\$ 56,732	\$ 58,682	\$ 61,778	\$ 62,777	\$ 63,291
13	\$ 58,395	\$ 60,952	\$ 62,730	\$ 64,195	\$ 64,974
14	\$ 59,399	\$ 61,460	\$ 63,855	\$ 65,614	\$ 68,219
15	\$ 60,698	\$ 62,654	\$ 65,510	\$ 66,913	\$ 69,584
16	\$ 61,998	\$ 63,855	\$ 67,300	\$ 68,551	\$ 71,020
17	\$ 62,679	\$ 65,155	\$ 69,018	\$ 69,733	\$ 72,440
18	\$ 63,862	\$ 66,660	\$ 70,741	\$ 71,269	\$ 74,460
19	\$ -	\$ 68,078	\$ 72,651	\$ 72,806	\$ 76,432
20	\$ -	\$ 70,359	\$ 74,518	\$ 75,085	\$ 77,961
21	\$ -	\$ 72,651	\$ 76,192	\$ 76,638	\$ 79,520
22	\$ -	\$ 74,430	\$ 77,971	\$ 78,189	\$ 81,111
23	\$ -	\$ 75,994	\$ 79,326	\$ 79,741	\$ 83,324
24	\$ -	\$ 77,589	\$ 80,447	\$ 81,293	\$ 84,861
25	\$ -	\$ 79,219	\$ 81,811	\$ 82,025	\$ 86,338
26	\$ -	\$ 80,882	\$ 83,112	\$ 83,561	\$ 88,052
27	\$ -	\$ 82,581	\$ 84,412	\$ 85,097	\$ 89,813
28	\$ -	\$ 84,315	\$ 87,798	\$ 88,797	\$ 91,610
29	\$ -	\$ 86,086	\$ 90,162	\$ 90,334	\$ 93,441
30	\$ -	\$ -	\$ 91,698	\$ 91,869	\$ 95,311

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HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY22 Salary Schedule
 Paraprofessional - 3%

Step	Level 1	Level 2
		BS
0	\$ 26,790	\$ 32,148
1	\$ 27,186	\$ 32,623
2	\$ 27,517	\$ 33,020
3	\$ 27,852	\$ 33,422
4	\$ 29,244	\$ 34,341
5	\$ 30,122	\$ 35,285
6	\$ 30,620	\$ 36,256
7	\$ 31,025	\$ 37,253
8	\$ 32,246	\$ 38,277
9	\$ 33,672	\$ 39,330
10	\$ 35,173	\$ 40,411
11	\$ 36,229	\$ 41,523
12	\$ 37,315	\$ 42,665
13	\$ 38,435	\$ 43,838
14	\$ 39,588	\$ 45,043
15	\$ 40,776	\$ 46,282

*As agreed in negotiations, every paraprofessional will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Paraprofessional be provided a step that is greater or less than a 3% increase from their FY20-21 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY23 Salary Schedule
 Paraprofessional - 3%

Step	Level 1		Level 2 BS	
0	\$	27,192	\$	32,630
1	\$	27,594	\$	33,113
2	\$	28,002	\$	33,602
3	\$	28,342	\$	34,011
4	\$	28,687	\$	34,425
5	\$	30,122	\$	35,371
6	\$	31,025	\$	36,344
7	\$	31,538	\$	37,343
8	\$	31,956	\$	38,370
9	\$	33,213	\$	39,425
10	\$	34,682	\$	40,510
11	\$	36,229	\$	41,624
12	\$	37,315	\$	42,768
13	\$	38,435	\$	43,944
14	\$	39,588	\$	45,153
15	\$	40,776	\$	46,395
16	\$	41,999	\$	47,670

*As agreed in negotiations, every paraprofessional will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Paraprofessional be provided a step that is greater or less than a 3% increase from their FY21-22 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY24 Salary Schedule
 Paraprofessional - 3%

Step	Level 1		Level 2 BS	
0	\$	27,600	\$	33,120
1	\$	28,008	\$	33,609
2	\$	28,422	\$	34,106
3	\$	28,842	\$	34,610
4	\$	29,193	\$	35,031
5	\$	29,548	\$	35,457
6	\$	31,025	\$	36,432
7	\$	31,956	\$	37,434
8	\$	32,485	\$	38,464
9	\$	32,914	\$	39,521
10	\$	34,209	\$	40,608
11	\$	35,723	\$	41,725
12	\$	37,315	\$	42,872
13	\$	38,435	\$	44,051
14	\$	39,588	\$	45,263
15	\$	40,776	\$	46,507
16	\$	41,999	\$	47,786
17	\$	43,259	\$	49,101

*As agreed in negotiations, every paraprofessional will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Paraprofessional be provided a step that is greater or less than a 3% increase from their FY22-23 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY22 Salary Schedule
 Secretary - 3%

Step	Level 1	Level 2
		BS
0	\$ 29,250	\$ 32,148
1	\$ 29,689	\$ 32,623
2	\$ 30,001	\$ 33,020
3	\$ 30,451	\$ 33,422
4	\$ 30,908	\$ 35,141
5	\$ 31,371	\$ 36,085
6	\$ 31,842	\$ 36,256
7	\$ 32,320	\$ 37,253
8	\$ 32,804	\$ 38,277
9	\$ 33,296	\$ 39,330
10	\$ 34,173	\$ 40,411
11	\$ 35,198	\$ 41,523
12	\$ 36,254	\$ 42,665
13	\$ 37,342	\$ 43,838
14	\$ 38,266	\$ 45,043
15	\$ 39,414	\$ 46,282

*As agreed in negotiations, every secretary will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Secretary be provided a step that is greater or less than a 3% increase from their FY20-21 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY23 Salary Schedule
 Secretary - 3%

Step	Level 1	Level 2
		BS
0	\$ 29,689	\$ 32,630
1	\$ 30,128	\$ 33,113
2	\$ 30,580	\$ 33,602
3	\$ 30,901	\$ 34,011
4	\$ 31,365	\$ 34,425
5	\$ 31,835	\$ 36,195
6	\$ 32,312	\$ 37,168
7	\$ 32,797	\$ 37,343
8	\$ 33,289	\$ 38,370
9	\$ 33,788	\$ 39,425
10	\$ 34,295	\$ 40,510
11	\$ 35,198	\$ 41,624
12	\$ 36,254	\$ 42,768
13	\$ 37,342	\$ 43,944
14	\$ 38,462	\$ 45,153
15	\$ 39,414	\$ 46,395
16	\$ 40,596	\$ 47,670

*As agreed in negotiations, every secretary will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Secretary be provided a step that is greater or less than a 3% increase from their FY21-22 salary.

HOOVER SCHRUM MEMORIAL SCHOOL DISTRICT 157
 FY24 Salary Schedule
 Secretary - 3%

Step	Level 1		Level 2 BS	
0	\$	30,135	\$	42,240
1	\$	30,580	\$	33,609
2	\$	31,032	\$	34,106
3	\$	31,497	\$	34,610
4	\$	31,828	\$	35,031
5	\$	32,305	\$	35,457
6	\$	32,790	\$	37,281
7	\$	33,282	\$	38,283
8	\$	33,781	\$	38,464
9	\$	34,288	\$	39,521
10	\$	34,802	\$	40,608
11	\$	35,324	\$	41,725
12	\$	36,254	\$	42,872
13	\$	37,342	\$	44,051
14	\$	38,462	\$	45,263
15	\$	39,616	\$	46,507
16	\$	40,596	\$	47,786
17	\$	41,814	\$	49,101

*As agreed in negotiations, every secretary will earn 3% increase in salary in FY22, a 3% increase in FY23, and a 3% increase in salary in FY24; this is achieved in the steps provided. With the exception of moving lanes due to further education, under no circumstances will any Secretary be provided a step that is greater or less than a 3% increase from their FY22-23 salary.